



## **RML Desired Profile for Senior Pastor**

### **Introduction**

Renewal Presbyterian Church of the Main Line (RML) is seeking an ordained pastor equipped to work with our ministry staff and elders to lead a culturally diverse congregation in the western suburbs of Philadelphia. He must possess the traits of an elder found in 1 Timothy 3 and Titus 1 and be sound in the Reformed faith as exhibited in the *Westminster Confession of Faith*. If called, he is to oversee the flock committed to his charge and be held accountable to the Renewal Main Line Session of elders and the Philadelphia Metro West Presbytery. The following profile is what is desired of our Senior Pastor:

### ***Preaching & Teaching***

*Proclamation of the Word* - The Senior Pastor will teach, proclaim, and preach fully the whole counsel of God, as contained in the Scriptures and understood in the *Westminster Confession of Faith*. The Word of God will be preached with urgency and conviction, with a high priority of the pastor's time placed on sermon preparation. He will assume the primary responsibility of weekly preaching while receiving assistance from the Assistant/Associate Pastor.

*Teaching* - Along with weekly preaching, the Senior Pastor will accept an active role in overseeing the teaching of the Scriptures for the Children, Youth, and College ministries by working with their respective pastors and ministry directors. He will also be involved in Adult Christian Education and Membership Classes.

### ***Ministerial & Pastoral Staff Leadership***

The Senior Pastor will be responsible for strategic planning and coordination with the pastoral and ministerial staff, to execute RML's vision and values. He will join a staff and will conduct weekly staff meetings to oversee weekly ministries and be responsible in assessing the spiritual health of the church in conjunction with RML's Session. He will prioritize the equipping of leaders spiritually and strategically, for building up the body of Christ (Ephesians 4:11-12), both for its members and for those without saving knowledge of the gospel (Romans 15:20).

### ***Discipleship & Spiritual Development***

The Senior Pastor will provide and encourage the spiritual growth of individuals and groups regarding Christian understanding of the spiritual dimensions of life. This includes and is not limited to equipping married couples for the spiritual development of their families, and adults for a biblical understanding of work and faith. The Senior Pastor will share in members' lives and be an encouragement to grow in faith through RML's Community Groups and Discipleship Ministries. He will work with the Assistant/Associate Pastor to develop and encourage new lay leaders for continual shepherding care of RML's members.

### ***Evangelism & Mission In and Beyond the Local Community***

*Evangelism* - The Senior Pastor has a heart for intentionally obeying the Great Commission (Matthew 28:18-20) in proclaiming, teaching, and making disciples of the gospel. He encourages the body to actively

share the Good News of Jesus Christ with family members, neighbors, co-workers, fellow students, and other individuals outside the church.

*Overseas Missions* - The Senior Pastor has an awareness of the Church's worldwide mission to bring the gospel to the unreached, unengaged, and the unchurched by mobilizing the congregation for individual and congregational involvement in overseas missions.

### **Primary Roles & Responsibilities**

1. Preach the whole counsel of God contained in the Holy Scriptures, lead the congregation in worship, and effectively communicate the gospel-centered core values of Renewal Main Line.
2. Teach and disciple lay leaders, nurturing their spiritual formation and engaging them in the ministry of the church.
3. Equip congregants to develop and lead team ministries, involving care for all members of the congregation, as well as engage the surrounding community.
4. Strategically oversee a diverse congregation and leadership with a sensitivity to cultural issues.
5. Evangelize and have a heart for the local communities; outward focus for the surrounding neighborhoods around Renewal Main Line.

### **Preferred Experience**

- Masters of Divinity Degree or equivalent
- Ordained or able to be ordained in the Presbyterian Church in America (PCA)
- At least three years or more of previous experience as an ordained pastor in a local church
- Experience in preaching and leading worship in a culturally diverse congregation, as well as the practical application of Scripture within an ethnically, culturally, and socioeconomically diverse setting
- Involvement and leadership in local evangelism and world missions